

We've Got You Covered

UM offers comprehensive health care and dental plans to cover you and your family from day one. Want additional coverage? Free and supplemental coverage options are available for life insurance, disability, accident, legal, and vision. miami.edu/benefits

Never Stop Learning

Whether you want to take a few courses or pursue a degree, employees are eligible for tuition benefits after 90 days of employment. If going back to school is not in your future, you can take advantage of free, department-sponsored training courses year-round. miami.edu/benefits

It's Great to be a Miami Hurricane

UM employees enjoy discounts on products and services from Apple, Bascom Palmer Aesthetic Center, Cosford Cinema, Dell, Expedia Cruise Ship Center, FTD, Lowe Art Museum, Miami Hurricanes Sports, UM Bookstore, UM Wellness Centers, and more. miami.edu/benefits

You Have Doctors in the Family

The dedicated teams of the University of Miami Health System with more than 1,000 physicians are ready to help you stay in tip-top shape with expert care at lower copays (if enrolled in a UM health care plan) and a special employee appointment phone line. uhealthsystem.com

Save Now, Enjoy Later

Take advantage of the University's generous retirement plan to ensure a successful financial future. In addition to your own contributions, UM is committed to helping you save by offering core and matching contributions (waiting periods apply). miami.edu/benefits

Be Kind to Yourself

Stay healthy with Well 'Canes through various offerings such as nursing mothers' rooms, Be Smoke Free, Weight Watchers, Faculty and Staff Assistance Program, Week of Well-Being, Well 'Canes Cash Incentives, and financial education seminars. miami.edu/wellcanes

You Are Appreciated

We know that sometimes a genuine *thank you* can go a long way. That's why UM annually recognizes faculty and staff who celebrate service milestones or retirement with a special certificate and gift based on years of service. miami.edu/hr

Go Green

From ensuring that all new buildings achieve LEED Silver certification, to recycling and composting, UM is committed to creating more efficient, sustainable practices. Special events like Food Day, Earth Week, and RecycleMania provide learning opportunities to help us all make smarter choices. miami.edu/greenu

Create a Solid Network

Meet colleagues from across UM with similar interests by joining an employee resource group. Networks include people with disabilities, LGBTQ, UBUNTU, Asians, veterans, and Millennials. miami.edu/diversity

Feel Better, Quicker

Take care of minor illnesses for just \$5 at one of the two on-campus walk in Healthy 'Canes Employee Clinics. Free immunizations, annual physicals, and well-woman exams are also offered. healthycanesclinic.com

Oh the Places You'll Go

Fees for parking and commuter rail passes can be automatically deducted from your pay on a pre-tax basis. Discount parking lots and rates are available in select areas. miami.edu/parking

Keep Their Futures Bright

UM employees have access to on-campus preschools including Canterbury Preschool at Coral Gables and the Miller School, and the Debbie Institute. UMH employees also have access to the UMH Learning Center. umcanterbury.com

'Canes 
Total Rewards

Connect & Share! Follow Us @Inside_UM



Stay current on the latest employees news and events, and share your 'Canes experience.