Welcome to the University of Miami. You have joined a diverse community that works together every day to support each other. Your UM experience will include countless opportunities to contribute to the U in many different ways. Here you will learn more about the many things the University has to offer.

WE TAKE CARE OF YOUR HEALTH AND WELL-BEING WITH PREVENTIVE CARE
You are eligible for the University of Miami’s Preventive Care Medical Plan from United Healthcare.

- You may enroll yourself and your eligible dependents in the preventive plan on your date of hire, during Open Enrollment or if you experience a life event during the year.
- The plan covers preventive care only. Preventive care includes services like annual physicals, well woman exams, mammograms, and colonoscopies. If you receive a preventive care service in the United Healthcare network, you’ll pay $0 for that service (not including your monthly premium).
- The plan does not cover expenses when you are sick. Expenses for sick visits including outpatient surgeries, hospitalizations, and visits to the doctor for anything other than annual preventive care are not covered.

WE GIVE YOU CONVENIENCE WITH UHEALTH CONNECT
UHealth Connect, our centralized appointment center, allows you to easily schedule appointments with any of our 1,000 UHealth physicians. Call 305-243-CARE (2273), weekdays from 7:30 a.m. to 6 p.m., EST.

WE HELP YOU BUILD A BETTER FUTURE WITH RETIREMENT PLAN CONTRIBUTIONS
It’s never too early or too late to start saving for retirement. You’re eligible to begin making your own contributions into the Retirement Savings Plan upon hire. If you complete 1,000 hours of service during your first year of employment, you’ll also begin receiving UM contributions into the plan on your behalf. Learn more at netbenefits.com/um, or contact a retirement representative at Fidelity (1-800-642-7131) or TIAA-CREF (1-800-842-2252).

WE ADVANCE YOUR CAREER WITH PROFESSIONAL DEVELOPMENT
Grow professionally and personally with unlimited, complimentary access to online courses at lynda.com, University-learning opportunities at ulearn.miami.edu, and wellness seminars hosted by the Faculty and Staff Assistance Program.

WE GIVE YOU PERKS, RESOURCES, AND MORE
Like savings? You are eligible to receive discounts on a number of goods and services through our Employee Discount Program. benefits.miami.edu

Want to make friends? Join an Employee Resource Group—voluntary, employee-led groups that serve as a resource to members by fostering an inclusive and diverse workplace. Groups include people with disabilities, LGBTQ, veterans, millennials, and more. miami.edu/diversity

Are you a new mom? We want to make your transition back to work as easy as possible with nine nursing mother’s rooms around campus. miami.edu/wep

Want more information or have questions? Contact HR-Total Rewards, your pay and benefits team
benefits.miami.edu | miami.edu/benefits/ask | 305-284-3004

This benefits summary applies to University of Miami and UHealth temporary, casual, per-diem, and contract employees.