2019 Calendar Year Holiday Schedule

2019 Holidays	Coral Gables/Marine Science Campuses[1]	School of Medicine and UHealth[2]
New Year's Day	Tuesday 1/1/19	Tuesday 1/1/19
M.L. King's Birthday	Monday, 1/21/19	Monday, 1/21/19
Memorial Day	Monday, 5/27/19	Monday, 5/27/19
Independence Day	Thursday, 7/4/19	Thursday, 7/4/19
Labor Day	Monday, 9/2/19	Monday, 9/2/19
Thanksgiving Holiday	Thursday & Friday 11/28/19 & 11/29/19	Thursday, 11/28/19
December Holidays	Tuesday, Wednesday & Thursday 12/24, 12/25 & 12/26/19	Wednesday, 12/25/19
New Year's Eve	Tuesday, 12/31/19	N/A
New Year's Day	Wednesday, 1/1/20	Wednesday, 1/1/20

When a holiday falls on a Sunday, it is usually observed on Monday, and if it falls on a Saturday, it is usually observed on Friday.

Notes:

1. Floating holidays are prorated based on employee work hours. Employees at Coral Gables and RSMAS campuses receive up to 16 floating holiday hours per calendar year. Employees at the School of Medicine and UHealth receive up to 48 floating holiday hours per calendar year. This includes employees working at JMH, VA or other remote sites. Employees working in facilities that close on non-University recognized federal holidays are required to use a floating holiday to remain in pay status.
2. Employees at the University of Miami Hospital (UMH) receive Paid Time Off (PTO) benefits. UMH employees are required to use PTO in order to remain in pay status.