

2020 Calendar Year Holiday Schedule

2020 Holidays	Coral Gables/Marine Science Campuses ¹	School of Medicine and UHealth ²
New Year's Day	Wednesday 1/1/20	Wednesday 1/1/20
M.L. King's Birthday	Monday, 1/20/20	Monday, 1/20/20
Memorial Day	Monday, 5/25/20	Monday, 5/25/20
Independence Day	Friday, 7/3/20	Friday, 7/3/20
Labor Day	Monday, 9/7/20	Monday, 9/7/20
Thanksgiving Holiday	Thursday & Friday 11/26/20 & 11/27/20	Thursday, 11/26/20
December Holidays	Thursday, Friday & Monday 12/24, 12/25 & 12/28/20	Friday, 12/25/20
New Year's Eve	Thursday, 12/31/20	N/A
New Year's Day	Friday, 1/1/21	Friday, 1/1/21

When a holiday falls on a Sunday, it is usually observed on Monday, and if it falls on a Saturday, it is usually observed on Friday.

Notes:

1. Gables and RSMAS employees receive up to 16 floating holiday hours per calendar year.
2. Employees at School of Medicine and UHealth receive up to 48 floating holiday hours per calendar year. This includes employees working at JMH, VA or other remote sites. Employees working in facilities that close on non-University recognized federal holidays will be required to use a floating holiday to remain in pay status.
3. For further information regarding Holiday Pay and Floating holidays, please refer to <https://umiami.policystat.com/policy/5857216/latest/>