

2023 Calendar Year Holiday Schedule: Gables & Marine Campuses

(UHealth/MSOM follows a separate holiday schedule available [here](#))

2023 Holidays	Coral Gables/Marine Observance Date
New Year's Day	Monday, 1/2/2023
Martin Luther King, Jr. Day	Monday, 1/16/2023
Memorial Day	Monday, 5/29/2023
Juneteenth	Monday, 6/19/2023
Independence Day/Fourth of July	Tuesday, 7/4/2023
Labor Day	Monday, 9/4/2023
Thanksgiving Holiday	Thursday & Friday, 11/23 & 11/24/2023
December Holidays	Friday, Monday & Tuesday, 12/22, 12/25 & 12/26/2023
New Year's Eve	Friday, 12/29/2023
New Year's Day	Monday, 1/1/2024
Floating Holidays ¹	Up to 16 floating holiday ² hours per calendar year

1. Staff working in facilities that close on non-University recognized federal holidays (such as President's Day or Veterans Day) will be required to use a floating holiday to remain in pay status.
2. Floating holiday hours expire on 12/31.

For more information, please refer to the [Holiday Pay and Floating Holidays](#) policy. If you have any questions, please contact HR-Total Rewards, your pay and benefits team, by completing the [online inquiry form](#) or calling 305-284-3004.

2023 Juneteenth Holiday Details

Eligibility

- All benefits eligible staff (exempt and non-exempt) and research limited term staff, with an FTE greater than .5, are entitled to be paid for the Juneteenth holiday.
- Per diems, temporary staff, and student employees are not eligible for holiday pay or holiday premium pay, if worked. If they work the holiday, they receive regular pay.

Staff

- Juneteenth holiday will be automatically paid and will appear as holiday pay for all full-time staff.
- All eligible staff will not be required to use vacation time to receive pay for the holiday.
- Non-exempt staff **who work** the holiday on 6/19 will receive:
 - 1.5x holiday worked, and
 - 1x hours of holiday pay

Part-Time Staff who track time in Workday

- Workday timekeepers for eligible part-time staff with weekly scheduled work hours less than 37.5 hours and with an FTE greater than .5, **must enter holiday pay hours on their staff's Workday timecard in order for them receive pay for the Juneteenth holiday.**