

December 17, 2020

Gables/Marine Faculty and Staff Screening/Return to Work from Travel

The COVID-19 Pandemic is constantly evolving, necessitating changes to our guidelines. The current requirements regarding return to onsite work from travel are below:

- We strongly discourage overnight travel outside of Florida (by any means of transportation) or air travel within the state of Florida during the current surge of the pandemic and will not offer pre-travel COVID testing for personal travel at UHealth.
- Domestic and international travel continues to be cautioned by the CDC and Florida's Department of Health.
- Travel recommendations are subject to change and will be updated monthly
- After returning from travel for business or personal reasons, **faculty and staff must be tested** and cleared as negative before returning to onsite work.
- Please reference the current [COVID-19 Return to Onsite Work](#) policy.

Employee Screening/Return to Work from Travel:

1. Schedule a COVID-19 PCR Test:
 - It is advised that faculty and staff are responsible for returning home in sufficient time to obtain the results of mandated testing, which if done through UHealth may take up to 48 hours. As applicable, failure to provide sufficient time for testing may result in time off without pay.
 - Employees should contact 305-243-ONE U and identify themselves to schedule a test to include the fact that they have travelled and are required to be tested to return to work.
2. Travelers must complete a [Daily Symptom Monitoring](#) tool upon return from travel and follow instructions to contact the COVID-19 Hotline at (305) 243-ONE-U to schedule a COVID-19 PRC Test.

Following completion of the [Daily Symptom Monitoring](#) tool:

IF CLEARED	<ol style="list-style-type: none"> 1. The faculty or staff member will receive a prompt stating "Good to Go" and may return to campus.
NOT CLEARED	<ol style="list-style-type: none"> 1. The faculty or staff member will receive a prompt advising them that they are NOT CLEARED to return to work onsite. They must advise their chair or manager, respectively, and follow instructions. 2. The employee must call the COVID-19 Hotline at (305) 243-ONE-U for next steps within 24 hours. 3. If the staff member's work cannot be performed remotely while the test is processed, the employee may use any available paid time as appropriate or be placed on unpaid leave. 4. Once cleared by the COVID-19 Hotline, the faculty or staff member employee will receive a clearance letter via MyChart and should provide this to their chair (faculty) or manager (staff). 5. The employee may not return onsite until this notification is received.

3. **If the result is positive** and the employee is asymptomatic and otherwise healthy, he/she shall **isolate for 10 days** (or 20 days if immunocompromised). If traveling for personal reasons, this period may be considered unpaid if work cannot be performed from home.
4. **If result is positive and employee is symptomatic**, he/she should consult their physician or call (305) 243-ONE-U and isolate for at least 10 days, apply for medical leave as appropriate and secure medical clearance from their physician prior to returning to work.

References/Resources:

Centers for Disease Control & Prevention. (2020). *Testing and International Air Travel*. Retrieved from:

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/testing-air-travel.html>

Florida Department of Health. (2020). *Travelers*. Retrieved from:

<https://floridahealthcovid19.gov/travelers/>